

November 2022

President's Report

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Dr. Valerie D. Martone
Beaver, PA

It is a privilege and an honor to serve as the GLAO president. I am deeply grateful to those who have supported me, and to those who have served as role models showing me how to lead during constantly changing times. I would like to recognize Debbie Nunner, our executive director, and Karla Dunbar, our coordinator, who as a team are the core of our society, always providing the support and the behind-the-scenes work that is essential for the multitasking lives that we have.

I have been part of the GLAO leadership for many years now, and what I am most grateful for is the diversity of backgrounds and thoughts that we have in our group. The discussions and opinions shared are often very different than the microcosm we live in. As the director of an orthodontic residency, when asked what I expect from graduates of our program I say that I would consider their training a failure if in the future all they do is go from office to home and home to office, without being part of something

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bigger. Something bigger could be as simple as part of a study club, but hopefully, organized dentistry. We all know that we help ourselves by helping our profession, and that we have strength in numbers, but there is more. Being part of a regional or national organization exposes one to a diversity of thoughts, situations, and it opens our minds, forcing us to grow. I consider that a clear win-win situation.

[Click Here](#) to read more.

Component Updates

INDIANA

Dr. Lana Helms

lrhelms@sbcglobal.net

[REPORT](#) (as of 08-13-22)

MICHIGAN

Dr. Fatima Ahmed

ahmedfa@umich.edu

[REPORT](#) (as of 08-15-22)

ONTARIO

Dr. Drew Smith

drdrew@smithorthodontics.ca

[REPORT](#) (as of 11-15-22)

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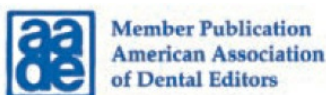
[REPORT](#) (as of 02-17-22)

PENNSYLVANIA

Dr. Dana Craig

dana.craig22@gmail.com

[REPORT](#) (as of 11-17-22)



**MARK YOUR CALENDARS
& PLAN TO ATTEND**



2023 GLAO/MASO Annual Session

September 21-23, 2023

Gaylord National Resort & Convention Center • National Harbor, Maryland

The GLAO 2022 Annual Session was a Success!



Thanks to all who attended and supported the 2022 GLAO Annual Session in Cleveland! The Annual Session provided great opportunities for networking and education for doctors, residents and staff. The **Rock and Roll Hall of Fame** did not disappoint with an exclusive social event that *rocked our smiles!* A record number of residents attended from many of the universities in the GLAO region and those residents participated in a **Residents Forum** where they had an opportunity to interact and discuss issues important to them. The **GLAO/TP Orthodontics Resident Scholarships** were awarded during the GLAO Annual Member Business Meeting where GLAO leaders were recognized for their commitment to the profession. Educators in the GLAO region met at the annual **Educators Meeting** and the GLAO continued with our second annual **GLAO Gives Back** philanthropic initiative. Thanks to all the companies who exhibited, providing the latest in orthodontic products and services and thank you to our partners for their generosity and support. We look forward to seeing the GLAO members next year at the Gaylord National Resort and Convention Center near Washington DC!

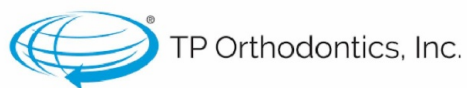
[Click Here](#) to view photos from the 2022 Annual Session.



The New Movement In Orthodontics™



LIGHTFORCE



GLAO Gives Back: Giving Smiles Project



At the 2022 GLAO Annual Session in Cleveland, the GLAO held its second annual philanthropic initiative, "GLAO Gives Back!" The GLAO teamed up with the Cleveland Ronald McDonald House Charities to bring smiles to the

children and families they serve with the “**GLAO Gives Back: Giving Smiles Project.**”

Participants at the GLAO Annual Session had the opportunity to assemble 380 kits during the event. The kits consisted of a toothbrush, toothpaste, floss, smile socks and a personal note. These kits were donated to the Cleveland Ronald McDonald House Charities for distribution within the community and through their mobile dental van.

Thank you to Dr. Valerie Martone, for her leadership, and to the following donors for their support of the GLAO Gives Back 2022 project:

Crest/Oral B

Indiana University School of Dentistry, Department of Orthodontics

Dr. Valerie Martone

Puntillo and Crane Orthodontics

Dr. Scott Schulz

Dr. Josephine Weeden

Member News

Congratulations to the Newly Elected Officers for 2023!



(Left to Right) Dr. J. Martin Palomo, President; Dr. Michael W. Sherman, Trustee; Dr. Marian Wolford, Secretary/Treasurer; Dr. Kelton T. Stewart, President-Elect; Dr. Scott O. Schulz, Vice President

2022 GLAO Award Recipients!



**Dr. Phillip J. Beckwith received the
2022 GLAO Distinguished Service Award**



**Dr. Valerie Martone received the
GLAO President's Award**

**The Lindsey O. Kesling Orthodontic Resident Scholarship
2022 Award Recipients Announced**



TP Orthodontics, Inc. in partnership with the GLAO, offers scholarships to residents attending orthodontic programs in the GLAO region. The *Lindsey O. Kesling Orthodontic Resident Scholarship Award* was created by TP Orthodontics, Inc. to give back to the orthodontic community in a way that helps residents, by easing a small part of their financial burden. Applicants submitted an essay on humanitarian / volunteer efforts made by the resident during their years of attendance at their orthodontic residency program. Since 2017, a total of \$59,500 has been awarded and \$14,000 in TP Orthodontics product vouchers distributed.

We are pleased to announce the following recipients of the 2022 Lindsey O. Kesling Orthodontic Resident Scholarships:

Dr. Amanda Paradis- Case Western Reserve University

Dr. Kenneth Carter – University of Michigan (*in the photo above Dr. Hera Kim-Berman is standing in for Dr. Kenneth Carter who was unable to attend*)

Each of the scholarship recipients received a \$5,000 scholarship. Thank you to TP Orthodontics, Inc. and congratulations to these residents who are making a difference in their communities! Scholarship applications and additional information can be found at www.glao.org.



CONGRATULATIONS TO OUR NEWLY RETIRED MEMBERS!

Dr. Gary Ambrecht - *Grand Rapids, MI*
Dr. Frank Cancelli - *Aurora, ON*
Dr. Paul Castella - *Belle River, ON*
Dr. Diane Karnavas - *Pittsburgh, PA*
Dr. Thomas Laboe - *Monroe, MI*
Dr. Aldo M. Largura - *Valparaiso, IN*
Dr. Michael K. Peters - *East Lansing, MI*
Dr. Robert Stoner - *Indianapolis, IN*

COFFEE CHAT Held on October 1st

On October 1st, we had a successful virtual coffee chat discussing the topics of student loans, steps to start a practice, and the mentorship program. We had over 20 participants including many residents. Below are links and further information about [AAO connections](#) (mentorship program) and the [AAO Office Design Series](#) discussed during the virtual coffee chat.

[AAO Office Design Series:](#)

The AAO Office Design Series is a comprehensive resource exclusively for AAO members to help you every step of the way in remodeling an existing practice or designing and building out a new office. There are 7 modules, and you can access them at any time when logging into your AAO member account.

[Click here](#) to read more.

***Join your GLAO colleagues for a COFFEE CHAT
Saturday, January 21st, 8:30-9:15 am ET***



Our next Virtual Coffee Chat will take place on Saturday, January 21st at 8:30am. Virtual Coffee Chats provide an opportunity for informal discussion and interactions with GLAO leaders and colleagues. This next Coffee Chat will be a little different. The topic for this Coffee Chat will be **Virtual 3D Printing Lab Visits: Get an Inside Look at Orthodontic Offices 3D Printing Labs**. Join us as we visit different orthodontic offices with GLAO President, Dr. Martin Palomo facilitating the interactive discussions.

Sign up today to receive your Zoom link and add it to your calendar.

AAO Trustee Report

Why we do what we do (Part 2)!

In my previous report I discussed two of the three programs of the AAO that our members find provide the greatest value. These being: 1. Education and AAO Annual Session; and 2. The AAO Consumer Awareness Program. The third area of focus is Advocacy at both the Federal and Provincial/State levels.

Advocacy efforts at AAO are overseen by the AAO Advocacy Team and the members of the AAO Council on Governmental Affairs (COGA). Financial support for our federal advocacy efforts come from the AAO PAC and our provincial/state advocacy efforts are funded by the AAO Component Legal Support Fund. All AAO Advocacy Efforts need to be supported by all of our members through contributions and participation.

[Click Here](#) to read more.



Dr. Michael W. Sherman
msherman@aaortho.org

ABO News and Information

The most recent Scenario-based Clinical Examination was administered through the Pearson Vue worldwide testing centers in October. The results of that exam are currently pending. The next and **ONLY** Clinical Examination for 2023 will be given on February 22-24. Registration for that exam is now closed. The Written Examination in 2023 will be administered on April 4th. Registration for the written exam closes on January 12, 2023. Please see the [ABO website](#) for more details regarding the [examination process](#).

I commend all of those who have chosen to make the lifelong commitment to elevating the quality of patient care and urge those who have not been Board certified to consider doing so. If you should ever have any questions regarding the Board, please do not hesitate to contact me Puntillo@AmericanBoardOrtho.com.



Dr. Anthony M. Puntillo
ABO Director
dr.p@pandcsmiles.com

I wish you and your families a joyful and peaceful Holiday season.

AAO PAC

Since the annual session there have been two significant developments. The first is an extension of what I reported at that meeting. Changes in the by laws now permit the PAC to contribute at the state level. At a recent ad hoc COGA/PAC meeting in St. Louis, steps were taken to reorganize our advocacy efforts with an emphasis on state engagement. I expect this will be covered in COGA report.



Dr. Phillip Beckwith
GLAO Representative to
AAOPAC
pjbortho@aol.com

Although PAC dollars were not used in this case, it is an example of state advocacy that the AAO contributed \$20,000 from the Legal Support Fund to support Issue 2 in Massachusetts. This issue requires dental insurers to submit medical loss ratios to state regulators and to refund excess premiums to customers if the annual medical loss ratio is less than 83%. The loss ratio measures the amount spent on dental expenses and quality improvements. The issue passed decisively.

[Click Here](#) to read more.

AAO Council Reports

Below are links to the most current reports.

Council on Communications (COC)

[Report](#) (as of 11-29-22) [AAO CAP and Member Communications](#)

Dr. Jashleen Bedi.....jbedidmd@gmail.com

Council on Governmental Affairs (COGA)

[Report](#) (as of 08-10-22)

Dr. Valerie Martone.....valeriemartone2@gmail.com

Council on Membership, Ethics, and Judicial Concerns (COMEJC)

[Report](#) (as of 02-08-22)

Dr. Stephen Belli.....drbelli@bellistreitsmiles.com

Council on New and Younger Members (CONYM)

[Report](#) (as of 11-11-22)

Dr. Brandon Shoukribshoukri@umich.edu

Council on Orthodontic Education (COE)

Report (as of 11-14-22)

Dr. Kelton T. Stewart..... keltstew@iu.edu

Council on Orthodontic Benefits (COB)

Report (as of 10-17-22)

Dr. Tasha Hall..... tashahall828@gmail.com

Council on Orthodontic Practice (COOP)

Report (as of 10-30-22)

Dr. Lana Helms..... lrhelms@sbcglobal.net

Council on Scientific Affairs (COSA)

Report (as of 11-16-22)

Dr. J. Martin Palomo..... palomo@case.edu

[Special Committee on Women Orthodontists \(SCWO\)](#) (as of 08-15-22)

GLAO MEMBERS:

Click [HERE](#) to learn more about the AAOPAC and consider making a contribution.

Click [HERE](#) to learn more about the AAO Foundation and consider making a donation.

GLAO Information

Consider Serving the GLAO in a Leadership Capacity!

The GLAO Leadership is seeking interested and qualified candidates for these positions, with terms beginning in April 2023. Please review the position descriptions below:



- [Council on Education \(COE\)](#)
- [Council on Scientific Affairs \(COSA\)](#)
- [Council on New and Younger Members \(CONYM\)](#)

If you are interested in serving the GLAO in one of these roles, please submit a letter of interest and CV to the GLAO office GLAO@AssnOffices.com, no later than February 15, 2023. Please indicate which position you are interested in serving as the representative. The GLAO Board will make these appointments in March 2023 at the Ad Interim Board Meeting.

If you have any questions about these positions, please contact the current representative listed on the position descriptions or contact the GLAO office (877/274-6420; GLAO@AssnOffices.com). Thank you for your consideration

AAO and MAO Work Together through Grassroots Effort to Address Workforce Shortage Issues

Published in the MAO News Fall 2022

On October 14, the Michigan Board of Dentistry approved proposed rule changes that would allow unregistered dental assistants to perform certain orthodontic tasks under direct supervision. Since unregistered dental assistants have a shorter pathway to become eligible to work in a dental office, allowing dental assistants, with the required training, to perform certain orthodontic tasks under direct supervision is not only practical, but it is one solution to help address the workforce issues Michigan orthodontists are facing.

The Michigan Board of Dentistry actively proposed changes to its Dentistry General Rules this summer, which include delegable tasks to dental auxiliaries. In August, AAO along with nearly 60 Michigan Association of Orthodontists (MAO) members, led a grassroots effort to submit public comments to the Michigan Board of Dentistry to address workforce shortage challenges and recommend specific updates to the Dentistry General Rules in Michigan. Similar to orthodontists in many other states, Michigan dentists and orthodontists are feeling the effects of a shortage of workforce, and specifically, are having a difficult time finding and hiring dental assistants, and more specifically, orthodontic assistants.

“These modifications to the current Dentistry General Rules will help address workforce challenges while also enhancing access of patient care to specialty services,” says Dr. Nathan Thomas, MAO President.

Special thanks to **Dr. John Monticello, Dr. Nathan Thomas, Dr. Fatima Ahmed, Dr. Brandon Shoukri, MAO Executive Director Matt Solak, and MAO members** for their important contributions to this advocacy priority focused on workforce issues. Grassroots advocacy outreach makes a difference, and this Michigan example demonstrates the power of AAO advocacy working with AAO members locally to help advance our policy priorities. The rules, as passed by the Board, will be reviewed by the Michigan Joint Commission on Administrative Rules prior to enactment.

The AAO is advocating for workforce solutions at the federal level, too. Our AAOPAC helps fuel advocacy success not only in Washington, DC but in states across the country as well. Consider sharing your support for solutions to workforce shortages now by contributing at AAOPAC.org.

Get Connected

We want you to be informed of resources and opportunities in the GLAO! This information will come to you via email, AAO Mobile App push notifications and the GLAO Members Only Group on Facebook! Be sure to get connected and

stay connected by following the instructions below! Get the most out of your GLAO membership!

- Make sure the AAO has your current **email address** on file. We use that email address to stay in touch with you via e-blast like this one.



- Download the **AAO Mobile App!**
 - *Download the iOS Version of the App:*
 - If you have older AAO meeting-only apps on your device, begin by deleting those apps.
 - Open the App Store, search "AAO Member App," then tap FREE*.
 - *Download the Android Version of the App:*
 - If you have older AAO meeting-only apps on your device, begin by deleting those apps.
 - Visit the Android Play Store, search "AAO Mobile," then tap INSTALL.

• Join the **GLAO Member Only Group on Facebook!** [Click Here](#) and sign into Facebook and join the group. Once we confirm you are a current GLAO member your request will be accepted.



CAREER OPPORTUNITIES FOR GLAO MEMBERS:

You can view these opportunities and more by registering for the AAO's Practice Opportunities & Careers online service, which connects registered members seeking orthodontic career opportunities ("seekers") with those who have opportunities to offer ("providers"). Registering as a provider or seeker can be completed in just a few minutes by following these steps:

1. Visit www.aaoinfo.org/careers.
2. Click "**Become a Provider**" or "**Become a Seeker**" and log in with your AAO username and password.
3. Complete and submit the user agreement with your electronic signature (e.g., /s/ John Smith).
4. **If you are a provider**, click "Post Opportunity" to enter information about your opportunity. **If you are a seeker**, click "Post Seeker Profile" to create a profile and upload your CV/resume.

If you have questions or need more detailed directions, view frequently-asked questions (FAQs) linked below for providers and seekers or contact Lauren Snowden at lsnowden@aaortho.org or 800-424-2841, ext. 587.

Provider FAQs: www.aaoinfo.org/provider-FAQs

Seeker FAQs: www.aaoinfo.org/seeker-FAQs



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